



TERMS OF USE AND PRIVACY POLICY

Zipher Medical Affairs Co., LLC is committed to protecting the privacy of individuals visiting its Website. It is important to note that Zipher Medical Affairs Co., LLC does not render health care services and is not a health care provider. Zipher Medical Affairs Co., LLC is a contract medical affairs organization that focuses on pharmaceutical consulting, outsourced services and employees.

To better protect your privacy, we provide this Privacy Policy to explain our online information practices and the choices you can make about the way your information is collected and used. By accessing, browsing, sharing information and/or using our Website, you are deemed to accept the terms of this Terms of Use and Privacy Policy. If you are not willing to accept the terms of this Terms of Use and Privacy Policy, please do not submit any information on this Website.

The Personal Information We Collect

This Terms of Use and Privacy Policy apply to all information collected or submitted on the Zipher Medical Affairs Co., LLC Website: www.ziphermed.com. This Website will collect personal information from you if you choose to give it to us. Any submission of information is strictly voluntary.

We collect personal information you submit when filling out the boxes in the Section(s) titled: “Contact” and/or “Careers”. Within these Sections, you can register to receive information about our services, send us a message or submit a resume. These sections allow you to enter or upload limited personal information (such as, your name, address, phone number, email address and resume information) so that we can respond to and/or evaluate your communication.

Throughout this policy, we use the term “personal information” to describe that which can be associated with a specific person and can be used to identify that person. We do not consider personal information to include information that has been anonymized so that it does not identify a specific user. When submitting information on our Website, do not submit information which is confidential or privileged in nature or information which you are not allowed to share. If you choose to submit information that could be considered personal in nature, it will be treated as non-confidential and non-proprietary information by Zipher Medical Affairs Co., LLC and Zipher shall have no obligations of any kind with respect to such information except such obligations as may be required under this Terms or Use and Privacy Policy and federal and state law.

Additional Options: If you decide or choose not to submit any personal information via our Website but would still like to make contact with us, please call Zipher Medical Affairs Co., LLC at: 508-748-3007 to speak to someone directly or send written correspondence to: Zipher Medical Affairs Co., LLC, 380 Wareham Street,



Marion, MA 02738.

Privacy of Children Under Age 13. Our Website is not directed to children under age 13. At this time, no child under the age of 13 is permitted to contact, or register with Zipher Medical Affairs Co., LLC. Zipher Medical Affairs Co., LLC does not knowingly collect or solicit personal information from anyone under age 13 or knowingly allow such persons to register on our Website. If you are under age 13, please do not send any information about yourself to Zipher Medical Affairs Co., LLC. If Zipher Medical Affairs Co., LLC becomes aware that we have collected information on a child under age 13, we will delete that information as quickly as possible. If you believe we have information about a child under 13, please contact Zipher Medical Affairs Co., LLC immediately and we will delete such information.

The Way We Use Personal Information

When you submit information on our Website, we store the information you provide about yourself in a database. The information will remain stored for the lifetime of the database unless you request that it be removed. Zipher also reserves the right to delete personal information sooner provided such action is consistent with law. Your personal information will be shared selectively with Zipher Medical Affairs Co., LLC employees to the extent necessary to: accommodate and process your requests; contact you; review your resume and send you information or provide updates on new services. Additionally, your personal information may be shared with service providers, vendors and other third parties we hire to fulfill the stated purpose above.

Your Opt-Out Right: If you decide to unsubscribe from a service or communication, we will work with you to remove your information promptly, although we may need additional information before we can process your request. For example, to protect your privacy and security, we will also take reasonable steps to verify your identity before updating or removing your information. If you decide to unsubscribe from a service or communication with our company, please contact us at: 508-748-3007.

Zipher Medical Affairs Co., LLC will not sell or otherwise transfer personal information you provide to us at our Website to any third parties for their own direct marketing use unless we provide clear notice to you and obtain your explicit consent for your data to be shared in this manner.

This Site does not utilize cookies that would allow Zipher Medical Affairs Co., LLC to remember information about you or your preferences.

Data Sharing Under Special Circumstances

Except as described above, we will not use or disclose any of your personal information, except to the extent reasonably necessary to (1) process your information or correct technical problems; (2) protect and preserve the integrity and security of our Zipher



Medical Affairs Co., LLC Website; (3) protect the rights and property of Zipher Medical Affairs Co., LLC and the rights and property of others; (4) take action and/or precautions against liability; (5) respond to judicial process or comply with certain legal requirements; and (6) cooperate with law enforcement agencies (to the extent legally permitted) or for investigations on matters related to public safety.

The Way We Use Aggregated Data

We use non-identifying and aggregate information about the use of our Website to improve its design. This information may include, for example, the pages requested most and least frequently, the domains from which visitors access our site, and the number of users from the U.S. and other countries.

Links to Other Websites

Our Website may contain links to other websites. You should carefully review the privacy policies and practices of other websites, as we cannot control or be responsible for their privacy practices.

Notification of Changes to Website Privacy Policy

From time to time, Zipher Medical Affairs Co., LLC, reserves the right to amend and revise this Terms of Use and Privacy Policy. If we decide to change this Policy, we will post any such change/s on our Zipher Medical Affairs Co., LLC Website. Continued use of our site following the notice of change in our Website Privacy Policy indicates your consent to use newly submitted personal information in accordance with the amended Website Terms of Use and Privacy Policy.

If you have any questions about this Terms of Use and Privacy Policy, the practices of this Website, or would like to provide comments, please contact us by phone or email.

Zipher Medical Affairs Co., LLC
380 Wareham Street
Marion, MA 02738

Office: 508-748-3007

Email: info@ziphermedicalaffairs.com

Terms of Use and Privacy Policy, Last Updated: 12 December 2014